

Domestic Abuse Strategy 2019 – 2024

Year 1 (2019-20) Delivery Plan

Introduction

This Delivery Plan sets out the planned work for year one of the Strategy to meet our high level strategic aims of “Prevention”, “Provision”, “Partnership” and “Pursuing”. Each aim may be summarised as follows:

Prevention: Preventing domestic abuse from happening by challenging the attitudes and behaviour which foster it and intervening early where possible to prevent it

Provision: Providing high quality, joined-up support for victims where domestic abuse does occur.

Pursuing: Taking action to reduce the harm to victims of abuse by ensuring that perpetrators are brought to justice and provided with opportunities for change in a way that maximises safety.

Partnership: Working in partnership to obtain the best outcome for victims, children and their families.

The Delivery Plan categorizes a range of activity under each of the four strategic aims. Where available, the previous year’s data will be used as a baseline to mark improvement. Specific targets will be set wherever relevant. Reporting (via the corresponding data dashboard) on each of the activities set out below will start with Quarter 1 2019-20 which will be available for dissemination from the end of week 4 of Quarter 2.

2019-20 Delivery Plan

Activities to be completed in year one of the 2019 – 2024 Domestic Abuse Strategy for Oxfordshire are set out below against each of the four strategic aim headings, Prevention, Provision, Pursuing and Partnership.

1. Prevention

Area of work	Activity	Lead	Comment
Training	<p>Deliver a range of multi-agency domestic abuse (DA) training including:</p> <ul style="list-style-type: none"> • DA Basic Awareness • Children & Families and DA • DA Risk and Safety Planning • Champions training • Young People & DA <p>Develop the following new training</p> <ul style="list-style-type: none"> • Coercive Control • Stalking & Harassment • Honour Based Violence/Abuse 	Strategic Lead Domestic Abuse / Violence Against Women & Girls Co-ordinator	<p>Delivery of each of these domestic abuse training modules has been set up for 2019-20. We will report on the number of professionals trained in each and the range of agencies in receipt of training.</p> <p>These training modules will be developed and a plan put in place for delivery from early 2020.</p>
Education	<p>Schools and Further Education prevention work:</p> <ul style="list-style-type: none"> • Collect and collate information on healthy relationships work in schools and colleges. • Work to support a co- 	Strategic Lead Domestic Abuse / Violence Against Women & Girls Co-ordinator	Data will be collected from known delivery partners but will not include individual pieces of work carried out or commissioned by individual schools and colleges.

	ordinated response to delivery of the new Relationships & Sex Education (RSE) statutory element of the curriculum		
Community work	Community based needs assessment: <ul style="list-style-type: none"> BAMER (Black Asian Minority Ethnic & Refugee) Project – including barriers to accessing support from both voluntary and statutory services 	TV BAMER Board	Final report March 2020 with recommendations for systemic change
Conferences	Work with Thames Valley Domestic Abuse Co-ordinator Group partners to develop and deliver a domestic abuse conference for the Thames Valley.	Strategic Lead Domestic Abuse / Violence Against Women & Girls Co-ordinator	The Group will decide on a strategically relevant topic for the Conference aimed at professionals working across the Thames Valley.

2. Provision

Area of work	Activity	Lead	Comment
Domestic Abuse Pathway Services	Contract management of co-commissioned services <ul style="list-style-type: none"> delivery of full range of specialist services ensure performance 	Oxfordshire County Council Contracts Team	Quarterly reports and quarterly monitoring meetings are in place to inform co-commissioning partners on contractual performance.

	indicators are met / exceeded.		
Young People and domestic abuse	<p>Ensure effective support is in place for young people with domestic abuse in their own intimate partner relationships:</p> <ul style="list-style-type: none"> • Complete Peer Audit of Domestic Abuse Pathway for Young People including engagement to incorporate the voices of the children, young People and families included. 	Strategic Lead Domestic Abuse / Violence Against Women & Girls Co-ordinator	The Peer Audit will be carried out in July / August and will report to the Strategic Board for Domestic Abuse.
Recovery	<p>Improving access to recovery programmes & counselling:</p> <ul style="list-style-type: none"> • Map all programmes being delivered for survivors (adults and children)/identify gaps and develop arrangements to increase access • Map counselling and ensure pathways are in place to access it 	Operational Board for Domestic Abuse	A task and finish group from the Operational and Strategic Boards for Domestic Abuse will complete work and develop plans to address gaps.
Sanctuary Schemes	<p>Keeping victims and children safe in their home</p> <ul style="list-style-type: none"> • Complete scoping exercise to understand the level of sanctuary scheme in each district to identify good practice and gaps 	Strategic Board for Domestic Abuse	Local Authority District partners will be responsible for collecting, collating and sharing data for their own district.

3. Pursuing

Area of work	Activity	Lead	Comment
Criminal Justice System	Ensure victims attending court to give evidence have access to appropriate specialist domestic abuse support at the hearing.	Criminal Justice Board Manager	This is key to the DA Best Practice Framework in the Criminal Justice System.
	Ensure Witness Service staff receive bespoke domestic abuse training.	Strategic Lead Domestic Abuse	We will liaise with the Witness Service and with a view to develop bespoke training and deliver to Witness service staff.
Perpetrator work	Monitor the number of referrals / starters and completion rates for the Positive Relationship Programme in Oxfordshire and review progress.	Criminal Justice Board Manager	Evaluation Report is currently being drafted, and will include referrals, and the programme starters and finishers.
	CRC to work with NPS and Courts to improve targeting of Building Better Relationships Programme resource. CRC to reduce BBR waiting times for men to commence the programme.	CRC Manager	Quarterly reports will be provided by CRC to demonstrate progress.
DVPNs/DVPOs	Increase the use of Domestic Violence Protection Notices/Orders by police in Oxfordshire	Thames Valley Police	These are being increased but the focus is on quality and effectiveness rather than just quantity.
	Ensure effective support given and outcomes achieved during the Order.	Strategic Lead Domestic Abuse	This is now being monitored through the contract for domestic abuse services and we will work with our IDVA service to monitor support given to high risk victims.

4. Partnership

Area of work	Activity	Lead	Comment
Data-sharing	Develop and deliver a quarterly Domestic Abuse dashboard based on information from a range of agencies.	Strategic Lead Domestic Abuse / Violence Against Women & Girls Co-ordinator	The dashboard will correspond with the activities set out in the Delivery plan.
MATAC	Review success of Multi-Agency Tasking and Co-ordination (MATAC) meetings in Oxfordshire	Thames Valley Police	This is newly established in the South of Oxfordshire and has just commenced in Cherwell areas. The new process will be reviewed once sufficient evidence is available.
MARAC	Multi-agency Risk Assessment Conference (MARAC) review work <ul style="list-style-type: none"> Set up MARAC Review Group to oversee delivery and problem solve. Quarterly reports on MARAC performance Improve data capture around protected characteristics 	Thames Valley Police	The MARAC review group is being re-established and will have a standing item on the agenda to look at data capture for BAMER groups. This data is available and there will be work ongoing to ensure this is consistently recorded to ensure the data held is accurate.
DHRs	Domestic Homicide Reviews (DHRs) <ul style="list-style-type: none"> Annual report on DHRs in Oxfordshire to The Strategic Board for Domestic Abuse DHR findings to be shared 	Strategic Lead Domestic Abuse / Violence Against Women & Girls Co-ordinator	Quarterly information will be shared on Oxfordshire DHRs running and those published in that quarter. The annual report will include a review of what has worked well / not so well in the processes of DHRs published.

	with Thames Valley partners via the Domestic Abuse Co-ordinators group.		
Specialist support	<p>Specialist support in core-agencies</p> <ul style="list-style-type: none"> • Co-location of specialist workers • Support increased early work in children's social care around parents to reduce risk to children of becoming subject to Child Protection measures and being taken into care 	<p>Strategic Lead Domestic Abuse</p> <p>Strategic Board for Domestic Abuse</p>	<p>This will be monitored as part of the contract for domestic abuse services.</p> <p>The Strategic Board will formally request an increase in early work with parents around domestic abuse and will offer advice and support to CSC in developing</p>

Glossary of terms

Acronym / term	Meaning	Acronym / term	Meaning
BAMER	Black Asian Minority Ethnic & Refugee	MATAC	Multi-agency Tasking & Co-ordination – a recently introduced meeting focused on reducing the harm caused by perpetrators
BBR	Building Better Relationships statutory perpetrator programme run by CRC	NPS	National Probation Service – high risk offenders
CRC	Crime Reduction Company (private arm of the Probation Service) -medium/low risk offenders	PRP	Positive Relationship Programme – voluntary perpetrator programme run by CRC
CSC	Children’s Social Care	RSE	Relationships & Sex Education – part of the national curriculum
DA	Domestic abuse	Sanctuary Scheme	Practical measures to make a victim’s home safer and more secure, also known as “target hardening”.
DHR	Domestic Homicide Review – a review commissioned by local Community Safety Partnerships when there has been a homicide or suicide and domestic abuse is a known factor	TV BAMER Board	Project board set up to oversee delivery of a 2-year BAMER Project running in the Thames Valley to identify barriers to certain groups accessing help when experiencing domestic abuse.
DVPN/Os	Domestic Violence Protection Notice / Order issued by the police to a suspected perpetrator of domestic abuse to remove perpetrator to enable practical support to be given to victims	TV DAC Group	Thames Valley Domestic Abuse Co-ordinators – Domestic Abuse leads who meet to share develop good practice.
MARAC	Multi-agency Risk Assessment Conference – a multiagency forum for managing risk in relation to high risk victims	TVP	Thames Valley Police
		VAWG	Violence Against Women & Girls – National Strategy including DA

